



Policies

Inclusion Policy

Hatch Warren Under Fives and Kempshott Under Fives Preschool, will hereafter be referred to as the “Preschool”

The Preschool is open to any family. It is our intention to make our preschool genuinely accessible to children and families from all sections of the community. We aim to provide a warm, welcome environment with appropriate learning opportunities for all children.

Applications for places are made by completing registration forms and each child is then transferred onto our waiting list. Offers for placements are then offered from our waiting list in order of the date of application, with the oldest being offered first.

Ethos/Principles

Every child is a unique individual and is special. We strive to provide equal opportunities and a welcome-all approach, recognising that certain groups and individuals may sometimes be discriminated against. We strive to eliminate discrimination and promote understanding among both adults and children alike. All children irrespective of special educational need; disability; mental health or medical need; race; religion; culture; class; creed; gender or social status have the right to express their needs and have them met.

SENCO

We have a nominated member of staff responsible for co-ordinating issues relating to Special Educational Needs. Our assigned SENCO is responsible for seeing policies into practice and ensuring a regular review. We strive to meet the needs of each individual and encourage a good relationship between parents, families and/or carers and ourselves to ensure these needs are met.

Our Aim

We will aim to do the following;

- To work in partnership with all those involved in the child's upbringing.
- To recognise the importance of parents/carers and families in the life of every child.
- To actively try to seek the views of children and their families and value their contribution.
- To promote access for all children to the same range of services, facilities and resources.
- To safeguard the welfare of every child.
- To provide a range of stimulating, fun and creative activities which are both age and ability appropriate and in line with the Early Years Foundation Stage.
- To encourage both adults and children to have a positive self-image.
- To create a caring and friendly setting.

- To challenge unacceptable language, actions or beliefs, as this may be prejudicial to others.

Hatch Warren & Kempshott Under Fives aims to meet the individual needs of all young children within our settings and ensure that Inclusion and Equal Opportunities are put into practice.

Our short term planning is differentiated for different needs and abilities, in being adapted to meet the individual. Our system of observation and record keeping, whilst operating in conjunction with parents, enables us to monitor children's needs and progress on an individual basis.

We work in liaison with outside agencies including the area SENCO, therapists, health visitors, psychologists, social workers, paediatricians and portage workers to meet children's specific needs.

We also talk to the children and listen to their needs, wishes, opinions, likes and dislikes and we value their contributions. Our planning reflects these contributions.

Family/Carer Involvement

We strongly encourage involvement between the setting and our children's families and carers. As such we offer the opportunity to stay and play at any time, with your child. There is no need to add your name to a rota as we want you to feel welcome at any time.

This policy was adopted at a meeting of the preschool Committee held on:

Signed on behalf of the preschool_____