



Policies

PARENT CODE OF CONDUCT POLICY

Hatch Warren Under Fives and Kempshott Under Fives Preschool, will hereafter be referred to as the “Preschool”

The preschool strongly believes in developing positive relationships with our parents and carers and we maintain this through the friendly, approachable service we offer to our families. We, alongside our parents, recognise that a child’s time at preschool requires a partnership between home and preschool which is vitally important to provide the best consistency of care and education.

We are very fortunate to have such supportive and friendly parents. The purpose of this policy is to provide a reminder to all parents, carers and visitors to our preschool about expected conduct so that we can work together to ensure a safe and positive environment for all our children.

We expect parents and carers to show respect and concern for others by:

- Supporting the respectful ethos of our preschool by setting an example of good conduct in both their own speech and behaviour towards all members of the preschool community including staff, volunteers, committee members other parents and children;
- Respecting equal opportunities and the rights of everyone within the preschool community regardless of their age, gender, sexual orientation, marital status, race, culture, disability, background, religion or belief;
- Maintaining positive lines of communication and working together with staff for the benefit of all children;
- Resolving issues of concern or clarifying specific events with staff whilst they are in the setting and being aware that whilst staff and volunteers wish to maintain a positive relationship with all parents, they are unable to discuss issues when away from the setting;
- Addressing their own child’s inappropriate behaviour on the preschool premises where it could otherwise lead to conflict, aggressive or unsafe behaviour;
- Respecting the preschool environment;
- Reading and respecting all preschool policies and procedures;

Unacceptable Behaviour

In order to support a peaceful and safe preschool environment, the preschool will not tolerate;

- Smoking, vaping or the use of e-cigarettes in our premises or on our grounds;
- Consumption of alcohol or illegal substances on the premises, or accessing the preschool site whilst intoxicated or under the influence of illegal substances;

- Any use of disruptive behaviour which interferes with the operation of the preschool;
- Any use of offensive, abusive or insulting language;
- Any discriminatory, prejudicial, racist, sexist or homophobic remarks or behaviour towards other adults or children;
- Shouting, threatening behaviour or the use of physical aggression or violence towards other adults or children;
- Any bullying towards other adults or children;
- Abusive or threatening communications such as e-mails, phone calls, text messages or social network messages;
- Malicious or defamatory comments or social media posts relating to pre-school, the staff or other families; and
- Any inappropriate posting on the internet or social media that could bring the preschool's reputation into disrepute.

We reserve the right to take immediate action should any of the above behaviours take place. In consultation with the Preschool Committee, the above behaviours will be reported to the appropriate authorities and/ or police, and could result in prohibiting an offending adult from entering the preschool grounds on a permanent basis. We may also consider withdrawing the child's place at our preschool. We expect all parents and carers to co-operate with and respect this policy

This policy was adopted at a meeting of the preschool held on:

Signed on behalf of the preschool: _____